

POLICY OF INTEGRAL SYSTEM MANAGEMENT

KOH-I-NOOR PONAS s.r.o., as a part of KOH-I-NOOR MACHINERY in the group of KOH-I-NOOR HOLDING, is a medium size company situated in Polička with 2 plants. It can offer almost 75 years of tradition and experience in the field of injection mould manufacturing and more than 50 years of experience in the plastics injection. Since 1991 also produces blow moulds.

The production is specialised in technical moulding for automotive and electrotechnical industry, cosmetics and medical.

Company management is aware of the fact that implementing and maintaining quality, environmental management system and information security management system is not only one of the preconditions for prosperity and competitiveness on the current market of mould and plastic parts producers, but also means for the company to improve, grow and contribute towards sustainable life on Earth.

Management of KOH-I-NOOR PONAS s.r.o. in accordance with ISO 9001, IATF 16949, ISO 14001 and ISO/IEC 27 001 declares ISM Policy commitment, as below:

- **Continued satisfaction of customer needs, demands and expectations, in compliance with interests and expectations of other involved parties**
- **Fulfilment of binding obligations related to the environmental aspects. Contribution towards environmental protection, including prevention of pollution and the use of sustainable resources.**
- **Priorization of defect and non-conformity prevention before cause and effect solving.**
- **Continuous stability maintenance and improvement of the integrated management system to increase productivity and security.**
- **Definition and implementation of corporate responsibility policies, including anti-bribery measures see Code of ethics 0.300**
- **Promotion of employee code of conduct and ethics escalation policy**

In Polička, 15.7.2022

Signature of Company Management

