

**KOH-I-NOOR PONAS s.r.o., as part of KOH-I-NOOR MACHINERY****in the KOH-I-NOOR HOLDING group,**

is a medium-sized company located in Polička in two establishments. It has almost 75 years of tradition and experience in the field of plastic injection mold manufacturing and over 50 years of experience in plastic molding. Since 1991, it has also been producing blow molds. The production is mainly focused on technical moldings from the fields of automotive and electrical engineering, cosmetics and medical technology. The top management of the company realizes that the introduction, maintenance and continuous improvement of a quality management system, an environmental management system and an information security management system is not only one of the prerequisites for prosperity and competitiveness in the current markets of mold and pressing manufacturers, but also a device for improving and further developing the company and contributing to a sustainable way of life on Earth. Top management of KOH-I-NOOR PONAS s.r.o. announces this EMS, Health and safety policy:

**Environment**

As part of minimizing the impact of our activities on the environment and their prevention:

- we ensure compliance with relevant applicable laws and other requirements in the field of environment
- we undertake to continuously manage and gradually eliminate identified environmental aspects
- we are committed to continuous improvement and prevention of environmental pollution
- we also pay attention to environmental protection, including energy regulation and conservation of natural resources
- we are committed to continuous environmental improvement by setting annual EMS targets with management commitment
- we are committed to continuously communicating our environmental policy to our employees and stakeholders

**Health and safety**

To ensure health and safety, we are committed to:

- compliance with relevant applicable laws and other requirements in the area of occupational safety
- ensuring safe and healthy working conditions with regard to the prevention of workplace accidents and health hazards
- continuous improvement of the working environment (safe work) and risk prevention
- continuous annual occupational safety and health goals and continuously improving them
- we are committed to continuously communicating our health and safety policy to our employees and stakeholders

We permanently and purposefully educate employees on environmental protection and health and safety issues!

**The EMS and work safety policy is binding for all employees of KOH-I-NOOR Ponas s.r.o.**

**It is placed on the company's bulletin boards and website.**

